


## BURLEY MINERALS LTD

# Work Health and Safety Management System

## *Risk Management Policy Statement*

This document has been authorised by:

Name	Role	Signature	Date
Stewart McCallion	Managing Director		31-03-2024

The designated Responsible Person for this document is:

Name	Role	Signature	Date
TBA	Exploration Manager		

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Location	<a href="V:\Administration\Burley WHS\06 Work Health and Safety Management System\1 Policies">V:\Administration\Burley WHS\06 Work Health and Safety Management System\1 Policies</a>	Authorised by	SM	Page Number	1 of 5



**Details of Version Changes**

Version	Description	Date Issued	Creator/ Modifier	Reviewer	Authoriser
1	Original Document	10/03/2024	Wian Marais	S. McCallion	S. McCallion
2	Review	31/03/2024	S. McCallion	Board	S. McCallion

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The Burley Minerals Ltd (Burley) Board of Directors (The Board) acknowledges that there is a level of risk present in each of our business activities and specifically in our exploration activities.

### Objectives

To manage and mitigate these risks, a Risk Management Framework has been developed to ensure that we integrate the process for managing Work Health and Safety (WHS) risks associated with our exploration activities into our overall business culture, strategies, policies, governance and planning, as well as into our management and reporting systems and processes.

Through effective WHS risk management, we shall enhance the likelihood of achieving our business objectives, thereby improving value for our stakeholders and increasing their confidence and trust in the company.

### Risk Assessment Framework

We shall ensure that, for each of our projects and for the company at large, there will be a focus to:

- Identify and record a comprehensive register of all potential hazards and their associated consequences, covering all possible outcomes for the risk category of WHS,
- Understand each hazard and its associated risks by considering their origins, consequences and likelihoods of occurrence and by considering the appropriateness and effectiveness of all existing control measures,
- Rank the register of risks and hazards in relation to the Burley environment and prioritise treatment accordingly,
- Give priority attention to hazards with low frequency, high severity risk exposures, consider treatment options and design a risk management strategy for urgent implementation.

### Responsibilities

Everyone at Burley is responsible for effective management of WHS risk. All Workers are responsible for identifying potential hazards and assessing the associated risks, for developing plans to eliminate or minimise these risks and for implementing measures to control these risks. Key roles include:

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- The Board and Senior Management Team
  - Responsible for the development and implementation of the Work Health and Safety Management System and the WHS Risk Management Framework.
- Geologists and Field Technicians
  - Responsible for ongoing identification of hazards, assessment of their associated risks and implementation of measures to control these risks at all current exploration activities, according to the principles and guidance of the Burley Risk Management Framework.
- Contractors and sub-contractors
  - Responsible for the development and implementation of their own Work Health and Safety Management System and ensuring that they align with and adhere to the Burley WHS Management System and WHS Risk Management Framework.

### Monitoring and Review

We shall ensure that the Risk Assessment for each exploration site is revisited prior to every season of exploration activity, to ensure that the risk control measures for known hazards are still effective. If any new hazards have been introduced during the off-season, the risks associated with these hazards will be assessed and appropriate control measures will be implemented.

The Risk Management Framework will be reviewed on an annual basis, prior to the anniversary date of its creation.

### Communication and Training

We shall ensure that there is an effective means of communicating the location and nature of hazards and their associated risks to Workers and any other stakeholders at each site under the control of Burley. A consultative approach will be followed to ensure that risks, as hazards and their consequences, are understood and that appropriate control measures are implemented.

Practical risk assessment training will be mainly in-house, through risk assessment sessions facilitated by Burley personnel, who are fully conversant on the topic. More focused or specialised training, when required, will be outsourced to a reputable Registered Training Organisation (RTO).

### Compliance and Legal

Burley adhere to all relevant legislative and regulatory requirements applicable to each exploration site under our control and ensure compliance to minimum industry standards by all Workers.

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We are committed to effective management of WHS risks and to budgeting for and allocation of resources required for the ongoing management of this process.

Signed:

Bryan Dixon	Non-executive Chairman		31/3/2024
_____	_____	_____	_____
<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Stewart McCallion	Managing Director & CEO		31/3/2024
_____	_____	_____	_____
<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
Jeff Brill	Non-executive Director		31/3/24
_____	_____	_____	_____
<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>
David Crook	Non-executive Director		31/3/2024
_____	_____	_____	_____
<b>Name</b>	<b>Position</b>	<b>Signature</b>	<b>Date</b>

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